

THE SEPTEMBER ISSUE

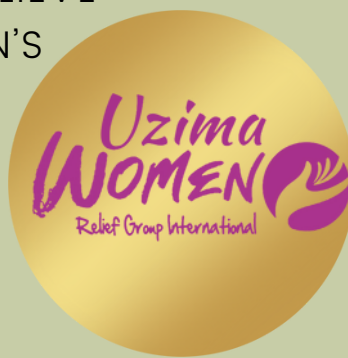
UZIMA NEWSLETTER

VOLUME ONE, ISSUE 4, SEPTEMBER 2022



Uzima's Mission

OUR GOAL: IS TO PROVIDE CARE AND SUPPORT TO FAMILIES AFFECTED BY THE EFFECTS OF WAR AND DISEASE IN CANADA IN ORDER TO CONTRIBUTE TO THE GLOBAL EFFORTS TO RELIEVE POVERTY AND IMPROVE WOMEN'S HEALTH AND EDUCATION.



What's in this month's issue:

TAKE A SNEAK PEAK INTO UZIMA'S CURRENT PROJECTS AND EVENTS FROM THE MONTH OF AUGUST

MESSAGE FROM OUR DIRECTOR



Welcome to our September edition of our newsletter. Uzima had a very active summer and as summer ends, we would like to wish everyone a happy Fall season especially the children and youth going back to school. We would like to encourage racialized youth who are struggling with barriers such as poverty to attaining highest levels of academic and career achievements. Uzima continues to support these marginalized youth and their families in the community. Please look out for our call to support our fundraising efforts. We thank all of you our supporters and encourage you to continue supporting all organizations focusing on uplifting the marginalized.

Uzima is engaged in various programs. We urge you to participate and promote our work such as our vaccine campaigns to have as many vulnerable members of the community vaccinated against COVID-19 and other infections as the cold weather approaches. Our programs are outlined in this and previous newsletters as well as on our website. We look forward to many of you joining our new French language program.

We would like you all to support our growth through promoting our job postings for staff, board members and volunteers. Please join Uzima in any capacity. Uzima membership forms are available on our website and call us any time. We thank all those already dedicated Board of Directors, staff, and dear volunteers. Please keep up your invaluable support.

Jacobet Edith Wambayi, PhD
Executive Director



UZIMA UPDATES

EVENTS AND WORKSHOPS THIS MONTH

1. GBV: GBV and Human Rights on September 28th
3:00-4:00PM
2. Seniors Project: Financial Abuse on September 14th
3:00PM to 4:00PM

Uzima's Past Events

- GBV Workshop on Elderly Abuse
- East African Artisanship Fundraiser
- Afro- Carib Fest
- Pickering Cultural Fusion Festival
- August Seniors Grocery Delivery



Uzima has recently re-launched its website - Make sure to take a look at it
@<https://uzimawomeninternational.org/>

Reminder

We got charitable status in July 2021. Among the advantages of charitable status is soliciting for funding from corporates and issuing tax receipts for donations to anyone who needs one. Also, Uzima can now act as a trustee organization to support grass roots initiatives that do not have the status but need partnership and support.

 <https://uzimawomeninternational.org/> ×

Uzima Merchandise will also be on sale on the new Uzima Website
- Items will be uploaded onto the website soon and will be up for sale



canada summer job youth!

Our 2022 Canada Summer Job Youth have been a tremendous help. Their tasks included making social media posts, attending meetings, planning and making calls.



COVID-19 UPDATES



THE TIME IS NOW



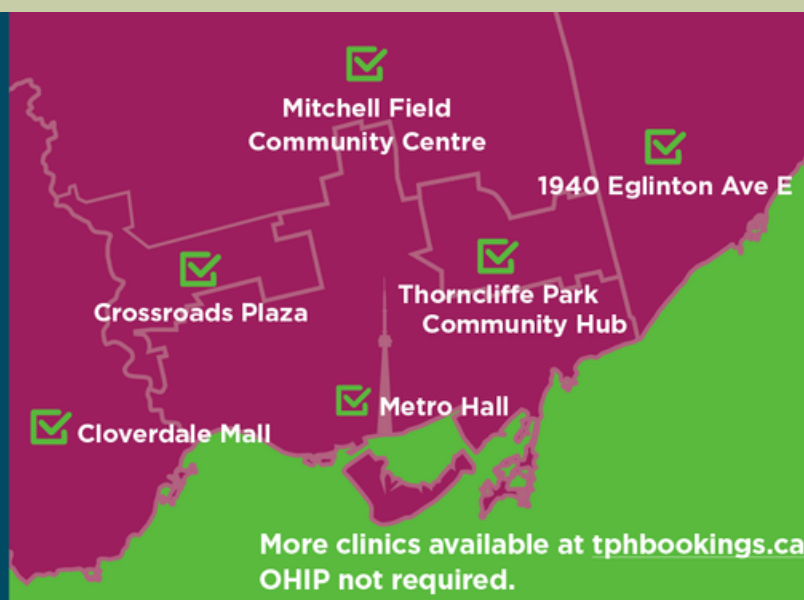
Get your COVID booster shot today.



toronto.ca/COVID19

Get free school-based vaccines for grade 7-12 students

Walk-in or book an appointment at city clinics



More clinics available at tphbookings.ca
OHIP not required.

toronto.ca/health

Toronto Public Health



COVID-19 VACCINES FOR CHILDREN 6 MONTHS TO UNDER 5 YEARS OLD



Now eligible for 2 doses of pediatric Moderna vaccine given 8 weeks apart



Protects against serious illness & hospitalization from COVID-19



Even if a child recently had COVID-19, vaccination is still safe & provides stronger protection



Talk to a health care provider for more information



Book an appointment at a city clinic:
toronto.ca/COVID19
or call 1-833-943-3900

toronto.ca/COVID19

Toronto Public Health

Uzima's Curent Projects

French Project:

We are currently leading a project that aims to enhance Uzima's capacity in delivering French Language Services. Uzima already provides services to marginalized communities with a focus on Black communities in Toronto and beyond. The development of this project will allow us to further expand our target group to Francophones who may miss essential services and resources. We will start this project by conducting French classes at the end of the month for our staff and members who are interested in further increasing their language capabilities.

YVHTPP

The ongoing Youth Violence and Human Protection Program has made continuous progress in targeting vulnerable populations and youth in Toronto and beyond.

Uzima recently conducted different online workshops that covered various topics such as job hunting, effective resume writing and the importance of a cover letter and how to write it. As time progresses Uzima continues to raise awareness and address more social issue topics to the youth and vulnerable population through workshops and focus groups.

Tropicana:

Another new project Uzima is working on is Tropicana which focuses on: Strengthening Uzima's Operational Management Effectiveness to Cope with the Increased Needs Of Black Communities In Toronto Due To COVID-19. With improved financial and operational management, Uzima will increase its credibility to funders and attract more multi-year funding for projects to better serve the needs of such communities. We hope to start our first set of workshops for internal staff this month to improve personal management and encourage both growth and sustainability.

Uzima's Current Projects

Gender Based Violence (GBV) Shockproofing

The GBV project has granted Uzima an opportunity to create services and workshops that serve and reach Black women and girls in Toronto. So far Uzima has conducted one GBV workshop “causes of GBV and the effects of the pandemic” and there will be more to come.

SUVAT BLUE

Suvat Blue a mnemonic formed from the words, survivor and anti-trafficking. It's Uzima's way of raising awareness by conducting campaigns. Moreover, it's also planning to create a digital library to educate and raise more awareness on local and global human trafficking. Through this we are hoping to reach more youth and vulnerable communities in Toronto and the GTA.

OTF

Uzima is currently executing an Ontario Trillium Fund (OTF) project which focuses on building the capacity of Uzima to learn virtual technology to support community due to COVID 19. The program provides training to the board and staff to successfully carry out required tasks for the projects while also enhancing Uzima's services and programs to serve clients better. Through training the program will adapt and re-imagine the delivery of programs and services. The project will also help Uzima identify new health and safety processes and required personal protective equipment (PPE) technological supports to deal with challenges brought about by COVID-19. Uzima will adapt to the shift to more virtual elements in its work to make work completely accessible in virtual spaces. Uzima will engage public health and other professionals in processes such as correct and consistent use of (PPE), mental and physical health and wellbeing supports etc. In addition, the program will enable Uzima to increase its ability to access financial resources and develop new and alternative sources of revenues. The team will learn to use e-marketing and social media to reach out to donors. Staff will develop new fundraising plans, identify fundraising and financial technological resources, seek opportunities for public-private partnerships and social enterprises to sustain the program.

CSMARI

The Community Support Multiculturalism and Antiracial Initiatives (CSMARI) project aims to build the capacity of Uzima to serve diverse racialized communities in Toronto and the GTA. It will enable Uzima to support communities in confronting racism, engaging in discussions on diversity and strengthening research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities as well as indigenous people. The project will enable Uzima to have an effective organizational structure with functioning key systems in place. The Board and staff will be equipped with knowledge in crucial areas like strategic planning, financial and human resource management. The board and staff of Uzima will gain skills in virtual communication using various electronic devices to provide services virtually during the pandemic. Training in Financial health will empower Uzima to implement programs and sustain them through periods of limited funding. Financial stability at Uzima will be the foundation of successful programs. A well-trained board and staff will ensure that the needs of diverse groups are embraced in a culturally appropriate manner. More programs advocating for equality will be sustained at Uzima hence continuous services for racialized and other marginalized groups. There will be stronger partnership development, collaboration, and networking among service providers.

AUGUST 15TH, 2022

ANNUAL STAFF LUNCH

UZIMA ANNUAL STAFF LUNCH WITH PERMANENT STAFF
AND CSJ YOUTH



DR WAMBAYI WITH THE 2022 CSJ
STAFF



CSJ
OUTSTANDING
PERFORMANCE
AWARD

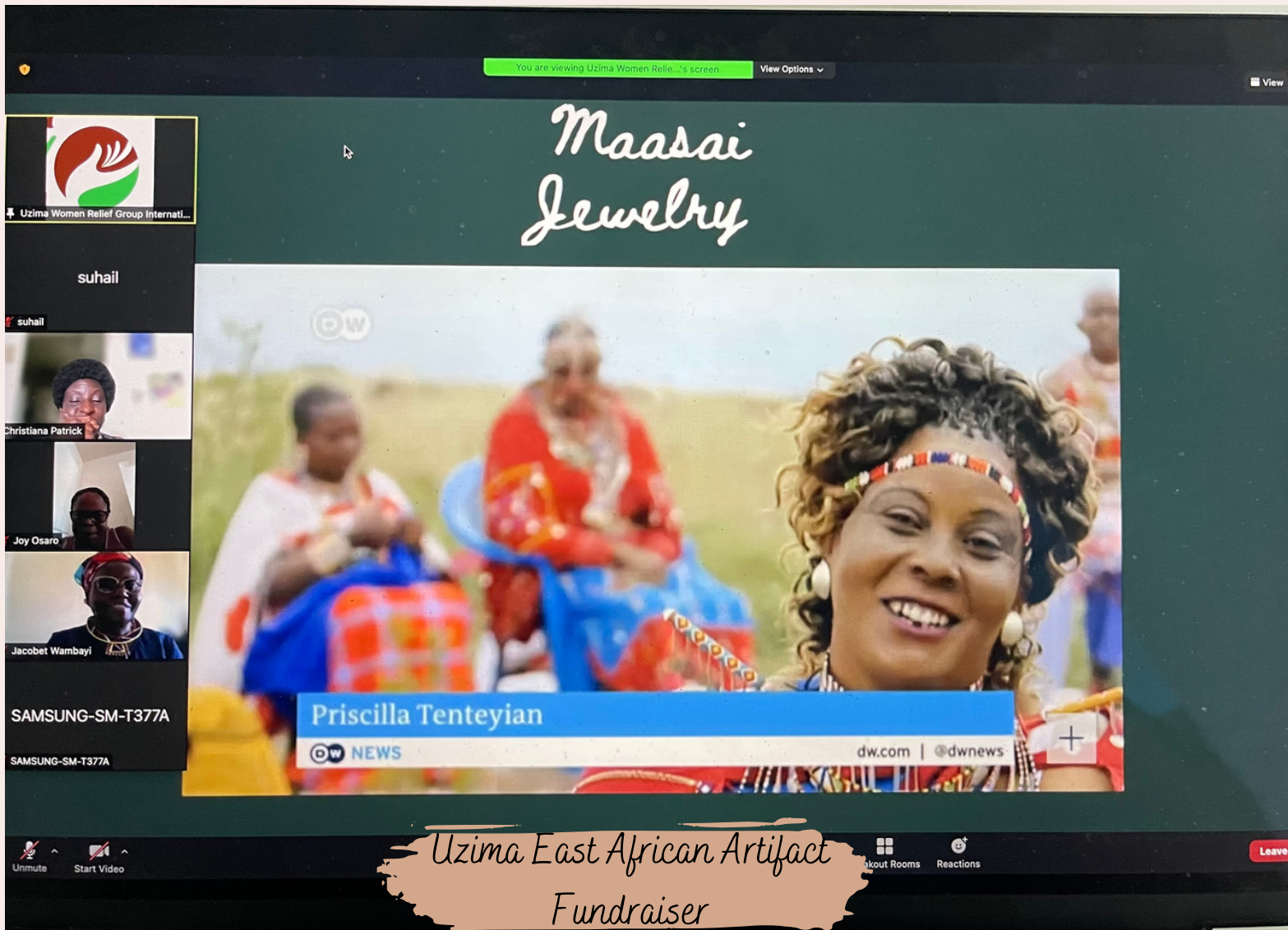


PERMANENT STAFF AND BOARD
MEMBERS



DR WAMBAYI AND
MS PATRICK





Past Uzima Events



Uzima East African Artifact Fundraiser winners

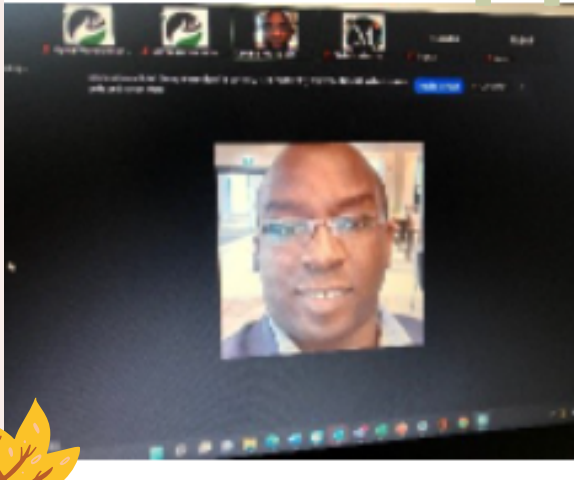


Uzima @ Afro-Carib Festival



Uzima East African Artifact Fundraiser winners

UZIMA CURRENT PROJECTS



OTF-Training session "Digital Fundraising"



Seniors Grocery Delivery!

Future Uzima Events and Workshops

UZIMA IS HIRING!



Uzima is looking for:



BOOKKEEPER

12 months contract, part time (14 hours per week, 2 days), September 2022 – August 2023
\$20 per hour

Videographer & Photographer

Expected to film on different locations throughout the GTA. Transport to locations can be included salary. Compensation to alternative locations can be discussed.



DONATE!

PAY HERE!
INFO@UZIMAWOMENINTERNATIONAL.ORG



THANK YOU TO OUR DONORS!





UZIMA Contact Information



@UW/RGI



+1 (647) 748-8870



info@uzimawomeninternational.org



100 Consilium Place, Suite 200,
Scarborough, M1H3E3