

Uzima Summer Newsletter

June 2023

VOLUME 2: ISSUE 3

Take A sneak peak into Uzima's current projects and events



Uzima Updates and Reminders

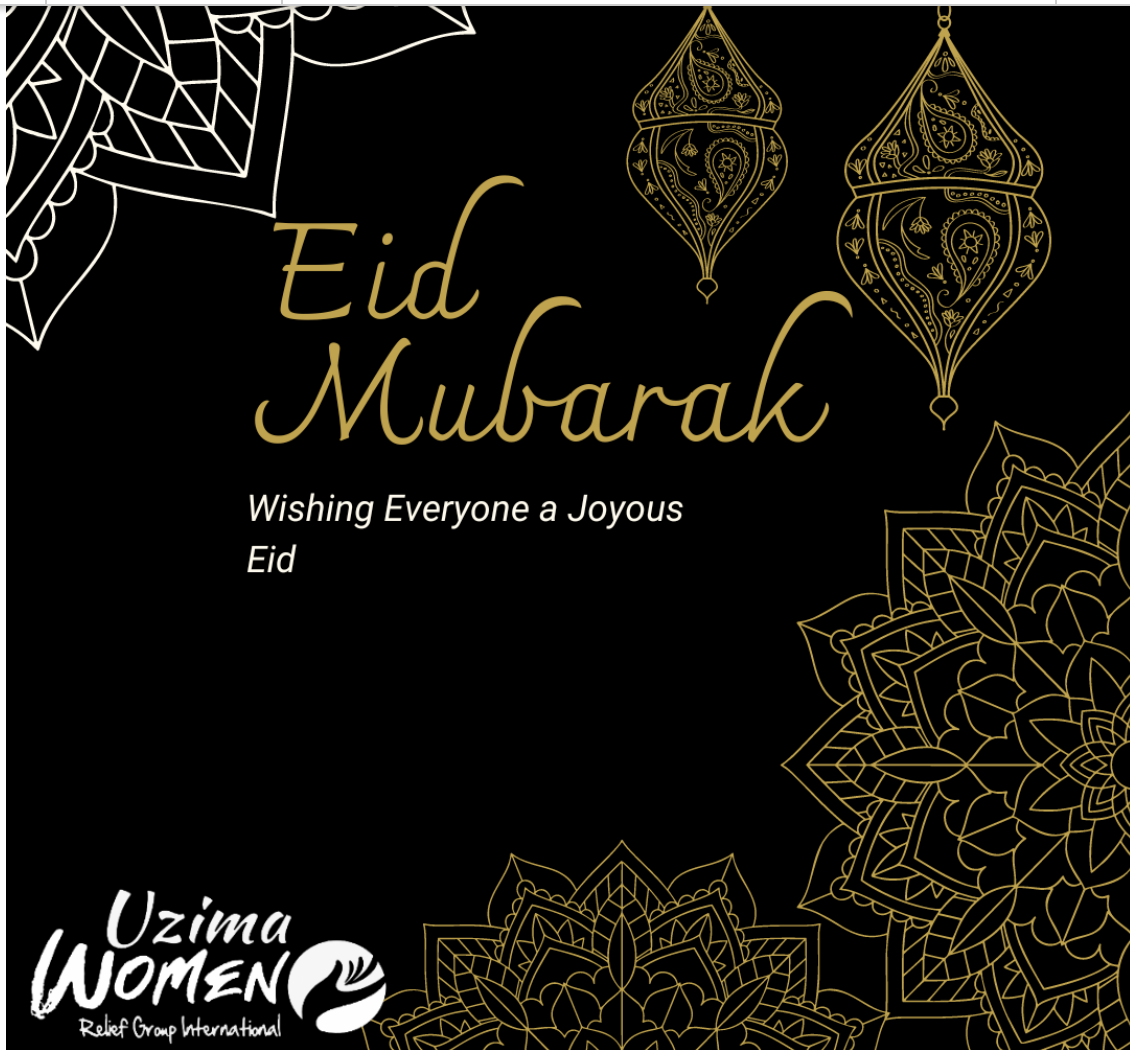
Make sure to visit Uzima's website

[@https://uzimawomeninternational.org/](https://uzimawomeninternational.org/)

- Uzima continues to facilitate its Monthly Seniors Grocery Run

Past, Current and Upcoming Events and Workshops:

- Uzima completed its CSMARI Survey and is reviewing the results
 - Uzima has onboarded its new CSJ (Canada Summer Jobs) Interns
 - Uzima has also been awarded with a few grants, with their related programs starting in June
- on June 28th -30th
 - Uzima would like to wish all the Muslims reading this Newsletter, Eid Mubarak
 - Uzima will complete its Kindred Project in July - we would like to thank all the youth who participated in the workshops and Advisory Committee
 - Uzima facilitated its Pride Month Workshop
 - Uzima facilitated its Managing Expectations Senior Workshop
 - Uzima Facilitated its Safety Workshop
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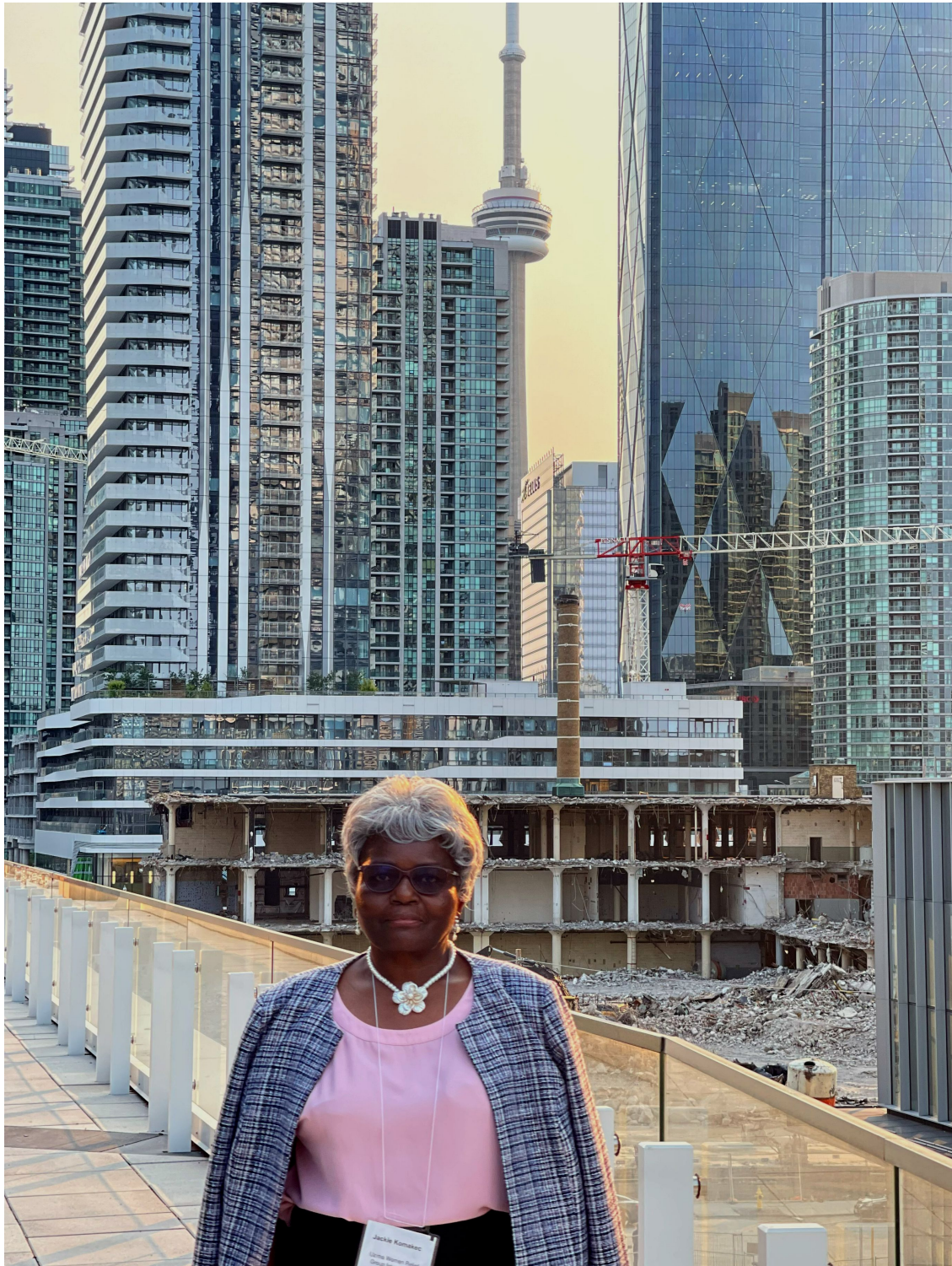
Wishing Everyone Eid Mubarak in Advance!

STRESS MANAGEMENT *Workshop*

17th April 2023
10-11AM



Executive Director: Jacobet Edith Wambayi



Our summer newsletter is here. We are delighted to share with you our activities during Spring. With a warmer spring than usual Uzima took advantage and engaged more community members in programs. We are privileged to have summer youth on board again this summer who support staff a lot in ensuring our programs run well especially using modern technology.

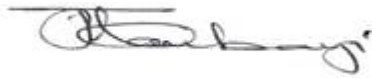
As reported here, this spring Uzima had opportunities to attend conferences locally and internationally and networked widely. We also had the chance to travel to Kenya to conduct training for rural communities with a focus on empowering women to sustain their families and reduce poverty. Uzima trains rural women in better farming methods and income generating activities.

Although some projects came to an end in March, we will continue to engage our communities in outreach and networking as we solicit more funding to start new projects or sustain just ended and new projects. These projects have supported many Black people as well as other racialized groups, and LGBTQ individuals.

With your support we will continue the struggle and make this country as inclusive as it should be. Please continue the good work you all do. We are very grateful to our partners, supporters, collaborators, and our dedicated volunteers who give us the energy to push ahead.

Have a wonderful summer.

Thank you



Jacobet Edith Wambayi, PhD

Executive Director

[Read More](#)

[Kindred Project Update:](#)

monthly workshops and alternating advisory committee meetings since November. We are pleased to announce that we have gotten reassuring feedback from the Kindred Youth. This feedback will be summarized in the Kindred Project Final report. Finally, we would like to thank the Kindred Foundation for funding the Kindred Project.

Here are a Few Photos From Some of Uzima's Events and Celebration!





Uzima Staff at the Toronto Region Board of Trade Cocktails and Connections 2.0 Event!





Our Executive Director represented her Scarborough Bluffs Club as its current president in May 2023. The annual Rotary Conference took place in Melbourne Australia. This year's theme was "Create Hope in The World" with emphasis on eradicating polio among other early death in childhood conditions. Uzima continues to spread awareness on empowering vulnerable communities.









Here is an overview of Uzima's Kitchen Garden Workshop in
Western Kenya

Uzima Kenya Training Program April 2023

Jacobet traveled to Kenya in April 2023 and met with community members. A two day training workshop was conducted with the women groups supported by Uzima Canada. Over 70 participants attended the training with majority being women and girls. Some of the previously trained women as well as professional farmers provided the training this year. Topics of training included cone farming started in 2022. This method enables farmers to use limited space that can be well watered during the dry season. More vegetables are grown in a smaller space saving land for other farming activities.

Women groups trained in 2022 shared the success of their projects which enhanced kitchen gardening thus improving nutrition for families. Participants were also taught how to improve their dairy farming, poultry, and other animals farming. Participants visited local farms in Nakuru county where they learnt how to dry local vegetables and preserve them for use during the dry season.

Youth participants presented on mental health and sexual health affecting many youth. Youth discussed the effects of COVID-19 on everyone's mental health especially the youth. They shared prevention methods to keep families healthy.

For the full report please visit the Uzima website.



Uzima staff at a the Guildwood Parade!





BBI RACE • ING TO COMMUNITY • EXCELLENCE CONFERENCE

The Race.ing to Community Excellence Conference was held from March 15th to March 17th, 2023, in Halifax, Nova Scotia, as part of the Supporting Black Canadian Communities Initiative (SBCCI). The conference aimed to empower Black-led organizations and support Black Canadian communities. Uzima was well represented by Our Executive Director Jacobet Wambayi, Amina Musa the Board Chair, and Jane Mbae the Programs Coordinator.

The SBCCI, a federally funded initiative, has played a significant role in addressing the historic underfunding of Black not-for-profit organizations in Canada. The Black Business Initiative (BBI) has been an Intermediary administering the SBCCI Capacity Building Grant for the past three years, providing over \$12.4 million in funding to 352 projects. The grants have helped organizations diversify their income sources, strengthen governance, undergo digital transformation, and create spaces that serve their communities.



Congratulations to our Fundraising Coordinator for graduating from the University of Toronto, with a BA (Hons) with high distinction! We are proud of you! **And congratulations to all 2023 Grads.**





Shockproofing Communities National Summit

Shockproofing Communities National Summit, a national summit for gender justice and gender based violence organizations and leaders, was held at the Shaw Centre in Ottawa from March 27-30, 2023. Jackie was honoured to attend in person while other Uzima staff attended online. The summit was

At the beginning of Summit as well as at the end, participants paid respect to the Algonquin people, who are the traditional guardians of the land in and around Ottawa, which remains unceded and unsurrendered. The opening and closing of this event are important moments to reflect on and express our joint commitment to the Calls to Action from the Truth and Reconciliation Commission and the Calls to Justice from the Inquiry into Murdered and Missing Indigenous Women, Girls and Two Spirit (MMIWG2SLGBTQQA+).

Algonquin Elders attended the summit, offered prayers, and facilitated sharing circles, and provided support and guidance to those from various Indigenous communities, performed ceremonial moments, and shared their knowledge and blessings. These respected Elders are keepers of traditional teachings, cultural knowledge, spiritual connections and wisdom.

First Nations and Métis elders performed smudging ceremonies, and Inuit elders lit a qulliq (a traditional Inuit lamp made from soapstone and seal oil). They also facilitated sharing circles, and provide support and guidance to those from various Indigenous communities and to all those attending this conference.

Uzima Staff and Executive Director



Scarborough North MP - Shaun Chen (right), alongside Executive Director Jacobet Edith Wambayi

SUPPORT
AT
THE

Uzima WOMEN
Rabot Group International

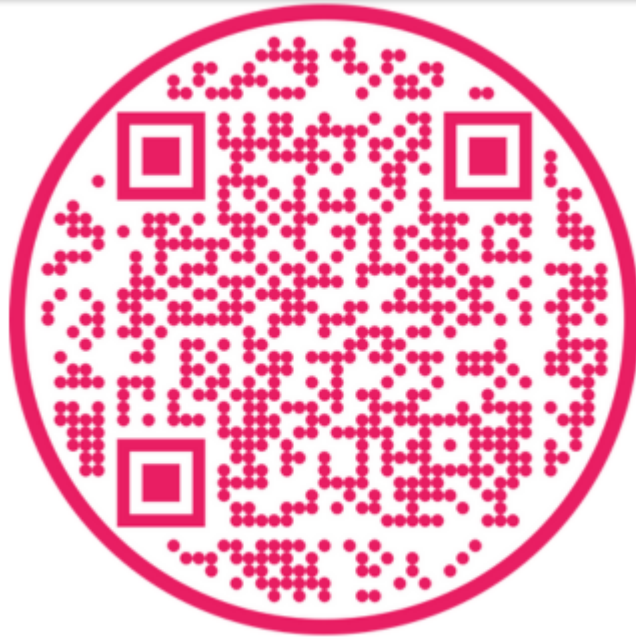
HEART LAKE RUN
Zero Hunger | Environment | Climate Action

Uzima is joining the Lake Run there is going to be many fun activities to do. Please, support Uzima's projects by sponsoring me or/and Team Uzima! We will be running 5 km at the Heart Lake Run on June 25th, 2023.

JUNE
25
7- 2PM

CAA CENTRE - SPORTS AND ENTERTAINMENT COMPLEX
7575 Kennedy Road South,
Brampton ON L6W4T2
Canada

More Info :
info@uzimawomeninternational.org



BOARD POSITIONS AT UZIMA WOMEN RELIEF GROUP INTERNATIONAL

Uzima Women Relief Group International (Uzima) is looking for Board of Directors. A variety of skills, interests, and experience are useful in furthering Uzima's mission, but nominees should ideally have administrative and fiscal oversight. We would also benefit from individuals with Financial management and Legal experience. As a not -for-profit organization, we seek diverse voices in working to improve Uzima. Although we are open to all racial groups, we especially encourage Black, and People of Color, and others currently less represented in our governance groups to consider joining us in these important leadership roles.

board member you will observe these policies and help other members, staff and volunteers to adhere to them. Uzima would like to stress further that commitment to the board duties, constitution and by-laws is a requirement.

Because Uzima is still evolving, the board is both a working board and a governance board. Board members are therefore expected to help with activities such as administration, accounting and fundraising. The following is a summary of the responsibilities of the board:

- Attend all board and committee meetings, functions and be prepared to participate.
- Stay informed about board and committee matters, review and comment on minutes and reports.
- Stay informed about the organization's mission, services, policies, and programs.
- Follow developments in the community, economy, government, etc. that may affect the organization.
- Serve on committees and offer to take on special assignments.
- Make a personal financial contribution to the organization (usually in Annual membership fees)
- Participate in organizational fundraising.
- Inform your networks about the organization.

If interested, please send your Bio. If you have any questions, please call the cell number below.

Giving a new meaning of life, hope and bright future to all women

www.Uzimawomeninternational.org

[@uzimawomeninternational.org](https://www.instagram.com/uzimawomeninternational.org)

647 748 8870 (w) 647 721 6826 (mobile)

100 Consilium Place, Suite 200, Scarborough ON M1H 3E3

Thank you.

Uzima is Hiring a Book-Keeper

Position Overview:

with accounting principles and regulations, and support the organization's overall financial management. You will play a vital role in tracking financial transactions, preparing reports, and assisting with budgeting and forecasting processes. Your work will contribute to the organization's financial transparency, accountability, and efficient operation.

Key Responsibilities:

1 Financial Record keeping:

- Maintain complete and accurate financial records, including income, expenses, assets, and liabilities.
- Record and classify financial transactions, such as donations, grants, and expenses, into appropriate accounts.
- Reconcile bank statements, credit card statements, and other financial documents.

2. Accounts Payable and Receivable:

- Process and track accounts payable, including vendor invoices, employee reimbursements, and other payables.
- Manage accounts receivable, including tracking donations, grants, and other sources of income.
- Prepare and distribute invoices to clients or funders as necessary.
- Receive and issue cheques to staff and clients.

3. Financial Reporting:

- Prepare regular financial reports, such as balance sheets, income statements, and cash flow statements.
- Assist in the preparation of annual budgets and financial forecasts.
- Generate financial reports for management, board members, funders, and regulatory agencies.

4. Compliance and Audit Support:

- Ensure compliance with non-profit accounting principles, industry standards, and relevant regulations.
- Assist in the preparation of financial information for annual audits and coordinate with auditors as necessary.
- Maintain proper documentation and evidence for financial transactions to support audit and compliance requirements.

5. Budgeting and Financial Analysis:

- Support the organization's budgeting process by providing accurate financial data and analysis.
- Assist in monitoring and analyzing financial performance against budgets and providing relevant reports to management.
- Identify trends, variances, and areas of improvement to enhance financial decision-making.

6. Payroll Administration:

- Work with Administrator to process documentation for payroll accurately and in a timely manner, ensuring compliance with payroll tax regulations.

7. Collaboration and Communication:

- Collaborate with the finance team, executive management, and other stakeholders to provide financial information and support.
- Respond to inquiries and provide assistance to staff, board members, and external parties regarding financial matters.
- Maintain confidentiality of financial information and exercise discretion in handling sensitive data.

Qualifications and Skills:

- Proven experience as a bookkeeper or in a similar role, preferably within a non-profit organization.
- Proficient in accounting software and Microsoft Excel.
- Familiarity with non-profit accounting principles and regulations.
- Strong attention to detail and accuracy in financial recordkeeping.
- Excellent organizational and time management skills.
- Ability to work independently, prioritize tasks, and meet deadlines.
- Strong analytical and problem-solving skills.
- Effective communication and interpersonal skills.
- Commitment to the mission and values of the non-profit organization.

Giving a new meaning of life, hope and bright future to all women

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647 748 8870 (w) 647 721 6826 (mobile)

100 Consilium Place, Suite 200, Scarborough ON M1H 3E3

Thank you.

Uzima is launching its Micro-Grants Project. Please refer to the flyer below to gain details. Scan the QR code to access the application!



DEADLINE: JUNE 30, 2023



MICRO GRANT FUNDING

Black Youth Empowerment towards Community Development

Uzima Women Relief Group International through funding from the Government of Canada is seeking **100 Black Youth** aged 15-30 for the award of a "micro-grant" of \$5,000 to each applicant who qualifies to carry out innovating short-term service projects to strengthen their resilience. **Registration deadline is June 30, 2023**

PROJECT PARTNER



FUNDED BY

CANADA SERVICE CORPS
SERVICE JEUNESSE CANADA | **Canada**



Email: admin@uzimawomeninternational.org | Website: www.uzimawomeninternational.org

Fill out the CSMARI Project survey to enter into a draw to win a gift card

UZIMA WOMEN RELIEF GROUP INTERNATIONAL

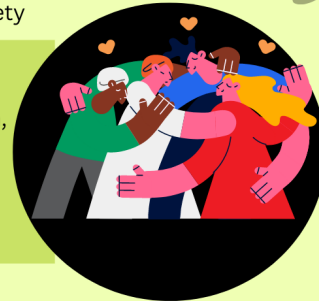
THE CSMARI PROJECT

The CSMARI project is being implemented with the aim to support communities in confronting racism, engage in discussions on diversity and strengthen research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities and Indigenous people.



THE FOCUS OF THIS PROJECT IS TO:

- 1 • Support communities in confronting racism and discrimination, promoting intercultural and interfaith understanding and fostering equitable opportunities to participate fully in Canadian Society
- 2 • Promote and engage in discussions on multiculturalism, diversity, racism and religious discrimination at the domestic level



PLEASE HELP BY FILLING OUT THE SURVEY BELOW:

- SCAN THE QR CODE BELOW TO ACCESS THE SURVEY:



Call: 647-748-8870



josepheuzimawomeninternational.org



Please note that Uzima is actively looking for Volunteers for their events and workshops. If interested please contact Uzima.

Office : 647-748-8870

Message to Members and Donors

We are fundraising to continually support, guide, educate, and provide personal and professional services to the underprivileged Black and disenfranchised youth , adults , and seniors in the city of Toronto. At Uzima, we take pride in the many workshops, social events and community outreach programs that have contributed to the eradication of many social and mental problems such as unemployment, domestic violence, poverty, and misinformation whilst improving both social and mental health, educational awareness/prowess, employment rate, and employment assistance in different impoverished Black communities across Toronto.

If Interested in joining Uzima by contributing to our cause- A gift of any amount can make a big difference. Monetary donations can be made to Uzima Women Relief Group International by cheque or directly to our account: CIBC 02532 51-48219. Uzima attained its charitable status in 2021 (#811274307RR0002) and we are glad to inform you that we will be able to issue Tax receipts directly to donors.

Thank you for all the support!



SUPPORT OUR MISSION

[DONATE HERE](#)

Your Help Matters
DONATE NOW!



YOUTH OUTREACH

The program provides workshops, mentorship and leadership opportunities, as well as pro-social activities for Black youth. Selected Black youth have formed an advisory committee to lead and execute the project activities.

WOMEN EMPOWERMENT

Since 2016, Uzima has been involved with researching the effects of female genital mutilation/cutting in Toronto's African communities. We also focus on Gender-Based Violence prevention.

SENIORS WELLNESS AND SAFETY

The program provides information on elder abuse including financial abuse, training seniors in new technology to virtually navigate financial systems and engaging seniors in the community through mentoring others on financial safety to reduce incidences of abuse among Black seniors.

ABOUT US

Uzima Women Relief Group International is a charitable not-for-profit that provides care and support to families affected by, poverty, war and disease domestically and internationally to contribute to the global efforts on women's health, education and human rights.

CONTACT US

Tel: +647 748 8870

Email: info@uzimawomeninternational.org

Web: www.uzimawomeninternational.org



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