

THE SEPTEMBER ISSUE

UZIMA NEWSLETTER

VOLUME ONE, ISSUE 4, SEPTEMBER 2022



Uzima's Mission


OUR GOAL: IS TO PROVIDE CARE AND SUPPORT TO FAMILIES AFFECTED BY THE EFFECTS OF WAR AND DISEASE IN CANADA IN ORDER TO CONTRIBUTE TO THE GLOBAL EFFORTS TO RELIEVE POVERTY AND IMPROVE WOMEN'S HEALTH AND EDUCATION.




What's in this month's issue:

TAKE A SNEAK PEAK INTO UZIMA'S CURRENT PROJECTS AND EVENTS FROM THE MONTH OF AUGUST

MESSAGE FROM OUR DIRECTOR



Welcome to our September edition of our newsletter. Uzima had a very active summer and as summer ends, we would like to wish everyone a happy Fall season especially the children and youth going back to school. We would like to encourage racialized youth who are struggling with barriers such as poverty to attaining highest levels of academic and career achievements. Uzima continues to support these marginalized youth and their families in the community. Please look out for our call to support our fundraising efforts. We thank all of you our supporters and encourage you to continue supporting all organizations focusing on uplifting the marginalized.



Uzima is engaged in various programs. We urge you to participate and promote our work such as our vaccine campaigns to have as many vulnerable members of the community vaccinated against COVID-19 and other infections as the cold weather approaches. Our programs are outlined in this and previous newsletters as well as on our website. We look forward to many of you joining our new French language program.

We would like you all to support our growth through promoting our job postings for staff, board members and volunteers. Please join Uzima in any capacity. Uzima membership forms are available on our website and call us any time. We thank all those already dedicated Board of Directors, staff, and dear volunteers. Please keep up your invaluable support.

Jacobet Edith Wambayi, PhD
Executive Director

UZIMA UPDATES

EVENTS AND WORKSHOPS THIS MONTH

1. GBV: GBV and Human Rights on September 28th
3:00-4:00PM
2. Enhancing Seniors Wellness and Safety Workshop September 14th 3:00PM to 4:00P

Uzima's Past Events

- GBV Workshop on Elderly Abuse
- East African Artisanship Fundraiser
- Afro- Carib Fest
- Pickering Cultural Fusion Festival
- August Seniors Grocery Delivery



Uzima has recently re-launched it's website - Make sure to take a look at it
@<https://uzimawomeninternational.org/>

Reminder

We got charitable status in July 2021. Among the advantages of charitable status is soliciting for funding from corporates and issuing tax receipts for donations to anyone who needs one. Also, Uzima can now act as a trustee organization to support grass roots initiatives that do not have the status but need partnership and support.

 <https://uzimawomeninternational.org/> ×

Uzima Merchandise will also be on sale on the new Uzima Website
- Items will be uploaded onto the website soon and will be up for sale



CANADA SUMMER JOB YOUTH!

Our 2022 Canada Summer Job Youth have been a tremendous help. Their tasks included making social media posts, attending meetings, planning and making calls.



COVID-19 UPDATES



THE TIME IS NOW



Get your COVID booster shot today.

 TORONTO toronto.ca/COVID19

Get free school-based vaccines for grade 7-12 students

Walk-in or book an appointment at city clinics



Mitchell Field Community Centre
1940 Eglinton Ave E

Crossroads Plaza

Thornccliffe Park Community Hub

Metro Hall

Cloverdale Mall

More clinics available at tphbookings.ca
OHIP not required.

toronto.ca/health

 **TORONTO** Public Health



COVID-19 VACCINES FOR CHILDREN 6 MONTHS TO UNDER 5 YEARS OLD



Now eligible for 2 doses of pediatric Moderna vaccine given 8 weeks apart



Protects against serious illness & hospitalization from COVID-19



Even if a child recently had COVID-19, vaccination is still safe & provides stronger protection



Talk to a health care provider for more information



Book an appointment at a city clinic:
[Toronto.ca/COVID19](https://toronto.ca/COVID19)
or call 1-833-943-3900

toronto.ca/COVID19

 **TORONTO** Public Health

Uzima's Current Projects

French Project:

We are currently leading a project that aims to enhance Uzima's capacity in delivering French Language Services. Uzima already provides services to marginalized communities with a focus on Black communities in Toronto and beyond. The development of this project will allow us to further expand our target group to Francophones who may miss essential services and resources. We will start this project by conducting French classes at the end of the month for our staff and members who are interested in further increasing their language capabilities.

YVHTPP

The ongoing Youth Violence and Human Protection Program has made continuous progress in targeting vulnerable populations and youth in Toronto and beyond.

Uzima recently conducted different online workshops that covered various topics such as job hunting, effective resume writing and the importance of a cover letter and how to write it. As time progresses Uzima continues to raise awareness and address more social issue topics to the youth and vulnerable population through workshops and focus groups.

Tropicana:

Another new project Uzima is working on is Tropicana which focuses on Strengthening Uzima's Operational Management Effectiveness to Cope with the Increased Needs Of Black Communities In Toronto Due To COVID-19. With improved financial and operational management, Uzima will increase its credibility to funders and attract more multi-year funding for projects to better serve the needs of such communities. We hope to start our first set of workshops for internal staff this month to improve personal management and encourage both growth and sustainability.

Uzima's Current Projects

Gender Based Violence (GBV) Shockproofing

The GBV project has granted Uzima an opportunity to create services and workshops that serve and reach Black women and girls in Toronto. So far Uzima has conducted one GBV workshop “causes of GBV and the effects of the pandemic” and there will be more to come.

SUVAT BLUE

Suvat Blue a mnemonic formed from the words, survivor and anti-trafficking. It is Uzima's way of raising awareness by conducting campaigns. Moreover, it's also planning to create a digital library to educate and raise more awareness on local and global human trafficking. Through this we are hoping to reach more youth and vulnerable communities in Toronto and the GTA.

OTF

Uzima is currently executing an Ontario Trillium Fund (OTF) project which focuses on building the capacity of Uzima to learn virtual technology to support community due to COVID 19. The program provides training to the board and staff to successfully carry out required tasks for the projects while also enhancing Uzima's services and programs to serve clients better. The project will also help Uzima identify new health and safety processes and required personal protective equipment (PPE) technological supports to deal with challenges brought about by COVID-19. Uzima will adapt to the shift to more virtual elements in its work to make work completely accessible in virtual spaces. In addition, the program will enable Uzima to increase its ability to access financial resources and develop new and alternative sources of revenues. The team will learn to use e-marketing and social media to reach out to donors. Staff will develop new fundraising plans, identify fundraising and financial technological resources, seek opportunities for public-private partnerships and social enterprises to sustain the program.

CSMARI

The Community Support Multiculturalism and Antiracial Initiatives (CSMARI) project aims to build the capacity of Uzima to serve diverse racialized communities in Toronto and the GTA. It will enable Uzima to support communities in confronting racism, engaging in discussions on diversity and strengthening research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities as well as indigenous people. The Board and staff will be equipped with knowledge in crucial areas like strategic planning, financial and human resource management. The board and staff of Uzima will gain skills in virtual communication using various electronic devices to provide services virtually during the pandemic. Training in Financial health will empower Uzima to implement programs and sustain them through periods of limited funding. There will be stronger partnership development, collaboration, and networking among service providers.

AUGUST 15TH, 2022

ANNUAL STAFF LUNCH

UZIMA ANNUAL STAFF LUNCH WITH STAFF AND CSJ YOUTH



CSJ
OUTSTANDING
PERFORMANCE
AWARD

DR WAMBAYI WITH THE 2022 CSJ
STAFF

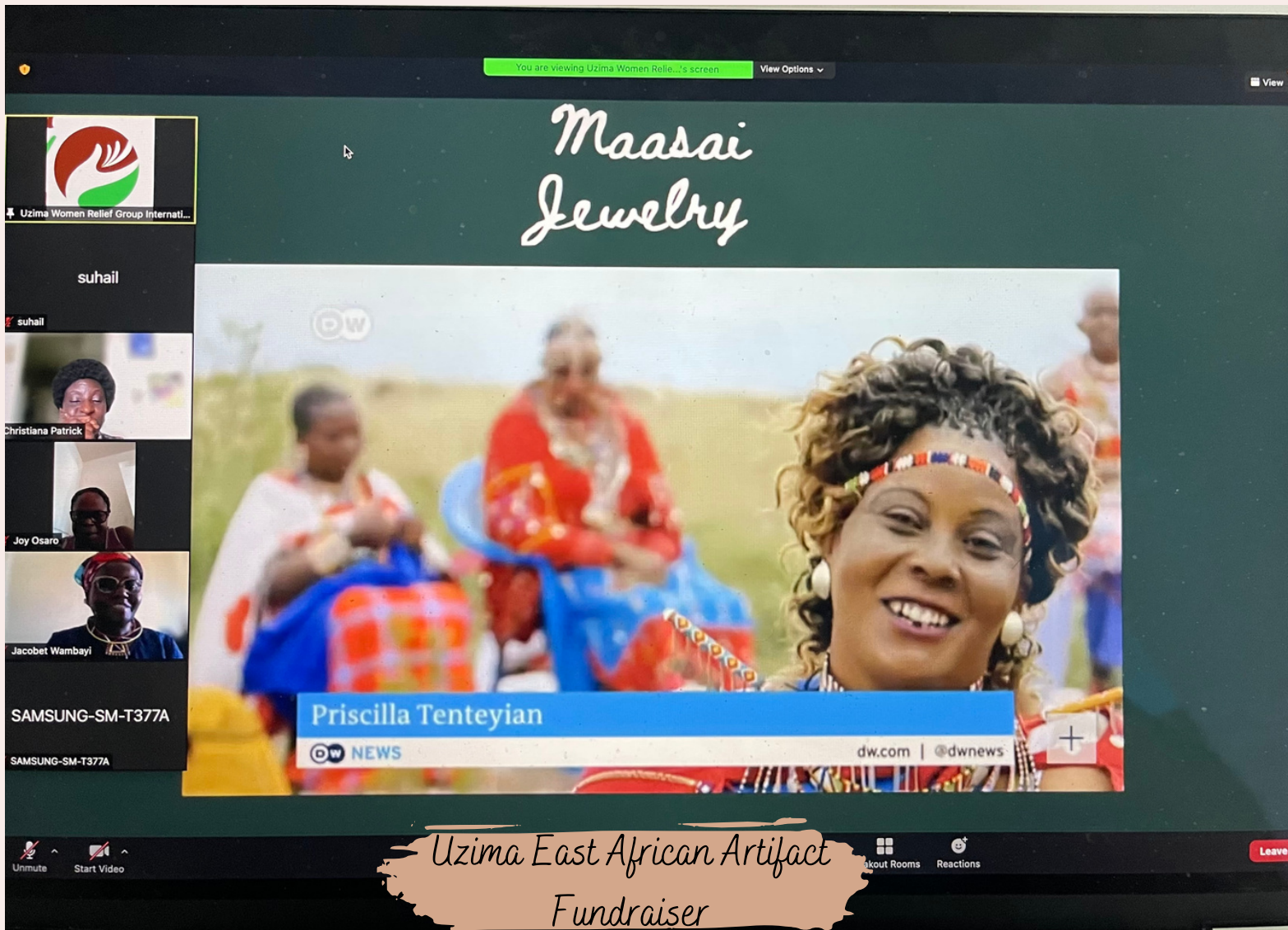


DR WAMBAYI AND
MS PATRICK



STAFF AND BOARD MEMBERS





Past Uzima Events



Uzima East African Artifact Fundraiser winners

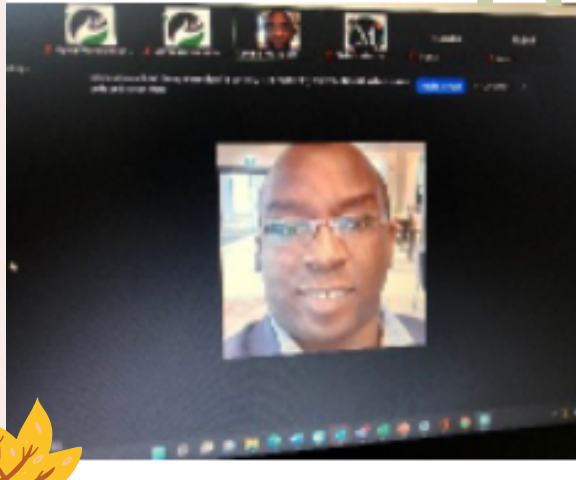


Uzima @ Afro-Carib Festival



Uzima East African Artifact Fundraiser winners

UZIMA CURRENT PROJECTS



OTF-Training session "Digital Fundraising"



Seniors Grocery Delivery!

Future Uzima Events

Enhancing Seniors
Wellness and Safety
Workshop on 14th
September

UZIMA INVITES YOU TO OUR WORKSHOP:

ENHANCING SENIORS WELLNESS AND SAFETY:
BLACK WOMEN ABUSE IN TORONTO AND
COVID-19 EFFECTS FINANCIAL ABUSE

DATE: September 14, 2022

TIME: 3:00 -4:00 PM

Join us



zoom Meeting ID:

84548208522

Passcode:

849851



GBV AND Human
Rights Workshop on
September 28th

E-Marketing
Workshop on 27th
September



UZIMA IS HIRING!



Uzima is looking for:

BOOKKEEPER

12 months contract, Part time (14 hours per week, 2 days), September 2022 – August 2023, we are looking for someone with at least 1 year experience in a similar work setting

VIDEOGRAPHER & PHOTOGRAPHER

Expected to film on different locations throughout the GTA. Transport to locations can be included salary. Compensation to alternative locations can be discussed.



UZIMA IS HIRING!

Board Members

Uzima is looking for 3 Board of Directors. A variety of skills, interests, and experience are useful in furthering Uzima's mission, but nominees should ideally have administrative and fiscal oversight. Uzima works with strict policies on anti-discrimination and anti-oppression. As a board member you will observe these policies and help other members, staff and volunteers to adhere to them. Uzima would like to stress further that commitment to the board duties, constitution and by laws is a requirement. Because Uzima is still evolving, the board is both a working board and a governance board.

PROJECT COORDINATOR

The candidate will be an experienced project coordinator, able to effectively multi-task on multiple assignments, and have a good knowledge about project management. Manage and coordinate multiple projects to ensure they are completed on time and on budget. Organize and plan project tasks and schedules.



DONATE!

PAY HERE!
INFO@UZIMAWOMENINTERNATIONAL.ORG



THANK YOU TO OUR DONORS!





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