

2022-2023

Uzima Annual

Report



December 2, 2023

**UZIMA WOMEN RELIEF GROUP
INTERNATIONAL**

100 Consilium Place, Suite 200 Scarborough, Ontario M1H 3E3

Office: (647) 748 – 8870 Cell: (647)-721-6826

Email: info@uzimawomeninternational.org

Table Of Content

About Uzima

Message from the Director

Meet Our Board of Directors

Meet Our Staff

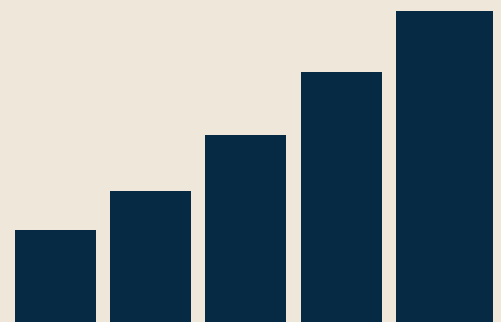
Uzima Events

Uzima Projects

Financial Statements

Current Funders

Contact Us



About Uzima

Uzima Women Relief Group International is a charitable non-profit organization incorporated in 2012 in Toronto. Uzima is a Kiswahili word meaning wellness. The organization works to alleviate poverty and augment wellness among at-risk populations facing health challenges brought about by lack of access to medical care and medicines, good nutrition, and education for both women and men with a focus on women's empowerment. Members and supporters of Uzima are diverse and represent a cross section of all Canadians.



Uzima's Values

- Honesty
- Accountability
- Integrity
- Respect

Mission

Uzima Women Relief Group International provides care and support to families affected by the effects of war and disease domestically and internationally to contribute to the global efforts to relieve poverty and improve women's health and education.

Vision

Uzima envisions a world where women understand their rights and have access to quality health, education, and economic stability.

Objectives

To advance education and relieve poverty of Black (racialized) community members in the Toronto area by providing employment-related workshops and training on resume writing, job interview preparation, job skills training, mentoring programs, and job placement assistance.

To relieve poverty and advance education by providing training in agricultural and farming techniques, and kitchen garden training to poor women in Kenya.

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Word From the Executive Director



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- We would like to share this annual report which highlights the remarkable achievements of Uzima Women Relief Group International. Without your support we would not have reached this far.
 - We have continued to run programs in the community targeting Black people. We would like to thank the many community members who participated in the programs for women, youth, and seniors. Although some programs came to an end in 2023, we started several new others. We are happy to see many youth and seniors continue to participate in the current projects. One of our largest projects, the Black Youth Empowerment program has been extended for several more years. We will reach out in the new year to support many more youth.
 - We would like to thank you for donating to support our fundraising efforts. This is how we raise unrestricted funds to support women groups overseas. Uzima has stepped up its fundraising activities through new approaches such as increasing our presence on social media and reaching out to more corporate funders and community supporters. Uzima is a charity now and issues tax receipts to donors. Donors can also donate through CanadaHelps and receive tax receipts directly from them. The annual fundraising dinner is around the corner, and we request supporters to prepare to celebrate with us as we raise funds to support women in Kenya.
 - We continue to recruit new members so please join today as strong membership will strengthen Uzima. The application form is found on our website, but you can request it via email or pick a hard copy from the office. We thank all current members for continuing to support and build Uzima.
 - As the year comes to an end, we would like to thank all of you for your invaluable support. We thank all our partners, donors, volunteers, and friends who have contributed immensely to the growth of Uzima since its inception. Finally, our most sincere thanks go to our volunteers who continue to work in diaspora communities in Canada as well as traveling abroad to work with impoverished communities at their own cost.

Microgrant Recipient IN PERSON WORKSHOP

12/02/23
12:00 - 4:00 PM

- ✓ Leadership Skills Workshop by an esteemed Professor
- ✓ Project Planning Workshop led by an experienced expert
- ✓ Refreshments and lunch provided
- ✓ Free project management books distribution
- ✓ Hygiene kits for participants
- ✓ Showcase your completed projects

📍 Istar Banquet Hall, located at 235 Dixon Rd, Etobicoke, ON M9P 2M5

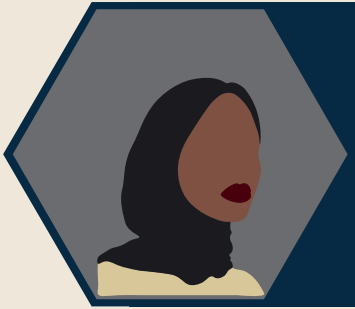


FUNDED BY
**CANADA
SERVICE
CORPS**

Canada



Meet Our Board of Directors



AMINA MUSA

CHAIR

A licensed paralegal in Ontario with a law degree from University of London (UK). Amina has her own legal practice and works under the supervision of a certified Immigration Specialist heading the Private Refugee Sponsorship. Consults and help organizations in the community with newcomers to Ontario.



JOHN NDICHU

SECRETARY

Pastor, Kenya, Sudan and Canada. Community worker, and has Diplomas in Theology, Counseling and Human Resources.



CHRISTINE AMONGIN

TREASURER

Christine, with a Bachelor of Commerce (Hon) from Ontario Tech University, an Advanced Diploma in Business Admin and Accounting from Centennial College, and a diploma in business education from Uganda College of Commerce, boasts over 15 years in finance roles at Centennial College. An adept professional, she excels in finance, budgeting, audit, and government funding. Passionate about supporting NGOs, she served on the board of the African Social Development Council and currently serves as Treasurer for Uganda Relief and Development Organization (URDO) Toronto Inc. Notable achievements include receiving the "President's Spirit Award" and a nomination for the "Diane Fagel Support Staff Excellence Award" at Story Arts Center.



Meet Our Board of Directors –



JESSE KIOME
MEMBER

A church Elder at Kenya Global Church-Toronto. Has a Diploma in Theology and likes serving others and contributing to the society.



MARGARET NWOSU
MEMBER

Mrs. Margaret Nwosu, is a Registered Social Worker and for over fifteen (15) years, works as a manager in one of the leading Social Service Agency in Toronto. Margaret holds a Certificate in Immigration Consultant from Humber College. She has over 20 years of community engagements and has served in leadership positions of many associations amongst which are president, Nigerian Canadian Association (NCA,GTA), General Secretary, Abia Community Association of Ontario. Margaret also serves as board member of different Community Agencies and continues to tirelessly support our African Community, Newcomers, Immigrants and Refugees.



VIVIAN MANTE
MEMBER

Vivian Mante is a dedicated Community Outreach Worker at the African Canadian Social Development Council, committed to supporting the Black community in creating an equitable and inclusive environment. She engages with community members through outreach activities, maintains an extensive network of African non-profit partners, and promotes programs and services offered by community agencies. Vivian's professional work includes facilitating outreach plans, providing grant writing assistance, and coordinating workshops for seniors. She holds a Bachelor of Business Administration degree in Human Resource Management from Kwame Nkrumah University of Science and Technology in Ghana and enjoys gardening and interior decorating in her leisure time.



Meet Our Staff



JACKIE KOMAKEC PROGRAM MANAGER

Jackie holds an MBBS degree from the University of Pavia. She is committed and passionate manager who is well versed in community based activities. Jackie is also an efficient manager who has helped Uzima manage many projects from start to finish. She is also a dedicated mother of four.



NKEM MAJEED RAJI

ADMIN & HUMAN RESOURCE MANAGER

Nkem is the Admin and HR manager at Uzima she holds a Bachelor degree, an MSC in Development studies, an MSc in Public Administration and an MSc in Strategic Human Resource Management -UK. She is a member of the Human professional Human Resource Association (HRPA) Toronto and Society of Human Resource Management (SHRM). She is also Certified in data privacy & Technology from Harvard Business School. She has many years of experience in administration and Human resources. She is enthusiastic about life, passionate about helping people.



HAZRAT SHAH HAMEEDI

PROJECT COORDINATOR, INTERIM PROGRAM MANAGER

With a BSc in Engineering and a Project Management certificate from Centennial College, Toronto, I bring over 10 years of expertise in project management, coordination, stakeholder management, and team leadership, backed by PMP certification.



JOSEPH AMARAEBENI

PROJECT COORDINATOR

Joseph is a dedicated Social Worker with 10+ years of professional practice, currently in good standing with CASW, OCSWSSW, and OASW. He excels in diverse settings, offering support to marginalized communities dealing with bio-psychosocial-spiritual issues. A proficient facilitator, Joseph has extensive experience in psycho-educational, therapeutic, and life skill groups. Advocating for Family Values and Human Rights, he serves as a collaborative member at Uzima Women Relief Group International, contributing as a Project Coordinator.

Meet Our Staff



BEN TUDU BIANGA

ACCOUNTING COORDINATOR

A seasoned bookkeeper with diverse experience at Doctors Without Borders, CIBC, TD Bank, and the City of Toronto. Holding an Accounting degree from Seneca College, my financial expertise meets a passion for soccer. Currently, I contribute to Uzima's success as a Bookkeeper, blending attention to detail, commitment to excellence, and a collaborative spirit.



SUHAIL MUGHAL

FUNDRAISING COORDINATOR

HBA (UofT)- Political Science, Global Intercultural Fluency (UofT), Certified in Global Perspectives, Ulrich Scholar (UofT)

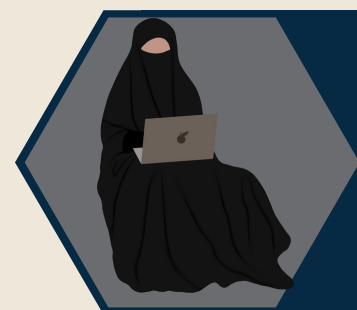
I am an avid researcher and enjoy baking and photography in my free time.



RENU DINESH

PROJECT COORDINATOR

I'm a recent graduate of the Arts and Sciences program at the University of Guelph, with a focus on Biology and Psychology, while pursuing Certificate of Leadership on the side. I am an enthusiastic and avid learner passionate about making meaningful improvements and driving practical change in the intersection of science and community well-being.



IHSAN RASHED

DIGITAL MARKETING COORDINATOR

As Uzima's Digital Marketing specialist, I orchestrate impactful online campaigns, manage our website, drive engagement on social media, and design compelling flyers. With a background in crafting narratives and optimizing digital strategies, I bring valuable experience to enhance Uzima's online presence. My passion lies in leveraging digital marketing to connect with our community, drive awareness, and contribute to Uzima's impactful mission.

Meet Our Staff



TAJMIM MAISHA

ASST. PROJECT COORDINATOR

I am working as an Assistant Program Coordinator at Uzima Women Relief Group International. My responsibilities include assisting with the organization of events and programs, managing budgets, conducting research, writing grant applications, engaging in outreach work, and more! I have assisted with many projects such as YVHTPP, GBV project, Canda Youth Summer Jobs, Fluorish, etc. Alongside working with Uzima, I am also a student pursuing a degree in electrical engineering at McMaster University! In my free time, I enjoy internet surfing and staying informed about global events, trends, and acquiring new technical skills.



ROSHANI DANGOL

INTERN

Community development coop student with a passion for fostering positive change. Leveraging leadership skills honed as a senior scout member.



JENNY MUYIA

ADMINISTRATIVE ASSISTANT

Jenny worked with the executive director to found Uzima. She has been flexible taking on multiple roles in the organization ranging from administration, IT, fundraising, project management, and more. Jenny loves community work and has been active in advocating for vulnerable persons to be empowered.

Uzima Events 2023



Annual Fundraising Gala 2023



Uzima Town Hall Meeting



Some of our Current Projects

Age Well at Home

Project title: Expanding effective organizational capacity to support Black seniors To Improve their lives.

Project duration: July 2023 - March 2025 (2yrs)

The overarching goal of this project is to provide more targeted support to Black seniors in Ontario and Calgary who are adversely affected by the effects of COVID-19. This program focuses on building the capacity of service providers who may not be well versed with cultural appropriate approaches for supporting Black seniors in Canada. Seniors and their service providers are being engaged in a series of virtual and in-person educational sessions to increase their understanding of the care needs that may be unique to improving the lives of Black seniors.

The project collaborates to provide beneficial services offered to Black seniors at Uzima and partner agencies in Ontario and Calgary.

The outcome are increased numbers of services offered to Black seniors in Ontario and Calgary and Increased referrals for more specialized care and support for Black seniors in the 2 provinces.

Some of our Current Projects

CSMARI

Community Support, Multiculturalism, and Anti-Racism Initiatives (CSMARI) Program
Project duration: Mar 2022-Mar 2024 (2yr)

CSMARI is a Govt. of Canada Project. (Canadian Heritage Capacity Building).

Project Title: “Building the capacity of Uzima to serve diverse racialized communities in Toronto and the GTA”

The CSMARI project is being implemented with the aim of supporting communities in confronting racism, engage in discussions on diversity and strengthen research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities and indigenous people.

The project’s focus is to address capacity building needs of Uzima and partner organizations dealing with racialized communities in Toronto and GTA
Capacity building is geared towards Cultural Competence, Governance, Strategic Planning, Human Resource Management, Financial Management, Gender-Based Analysis, Partnership Building, Community Mobilization Skills, Virtual Communication Skills, Sustaining and Evaluation Process.



Some of our Current Projects

BYETCOM



Black Youth Empowerment Towards Community Development (BYETCOM)

This project is funded by the Federal Government, Canada Service Corps Program – Micro-grants Diversity stream.

Encompassing this program are two pivotal objectives:

Firstly, the empowerment of 100 Black youth, ranging from ages 15 to 30, through the cultivation of essential life skills in leadership, resilience, and professional networking. These skills are deliberately tailored to equip these young individuals to make meaningful contributions toward the establishment of a more inclusive Canada.

Secondly, the provision of financial support to 100 youth, aged 15 to 30, takes the form of grants, with amounts extending up to \$5,000. This funding is strategically allocated to facilitate the implementation of innovative short-term service projects, all with the overarching goal of fortifying youth resilience.



An event flyer for a 'SKILLED TRADES WORKSHOP'. At the top left is the 'Uzima WOMEN' logo with the tagline 'Redefining Entrepreneurship'. The main title 'SKILLED TRADES WORKSHOP' is in large purple letters, with 'GUIDED BY SELF-MADE ENTREPRENEUR DOSE' in smaller text below it. On the right, it says 'October 1st, 2023 1:00PM EST'. There is a small image of a person with the text 'DrawnByDose' overlaid. At the bottom, it provides 'Meeting ID: 821 3288 6669' and 'Passcode: ik5LAH'. The bottom left corner has the 'CANADA SERVICE CORPS' and 'Canada' logos. The bottom right corner says 'HOSTED BY EDWARD BENIE' and features a QR code.

Some of our Current Projects

YVHTPP

The Youth Violence Human Trafficking Prevention Program (YVHTPP), generously funded by the Ontario Ministry of Children, Community and Social Services, stands as a commendable initiative crafted to empower and uplift youth in Toronto, aged 12-29, recognized as among the most vulnerable populations. These young individuals often originate from communities grappling with a multitude of challenges, including youth violence, human trafficking, substance abuse, and limited access to education and employment opportunities.

Our YVHTPP project, spanning a two-year period from May 2021, seeks to effect positive change in their lives through comprehensive support, workshops, activities, and counseling referrals. Recent Art Therapy workshops, conducted both in-person and online, provided a secure and creative environment for young individuals to articulate themselves and cultivate crucial coping skills.

Through these workshops, participants were encouraged to delve into their emotions, thoughts, and experiences using various artistic mediums, fostering self-awareness and resilience. The provision of both in-person and online options was a deliberate effort to ensure accessibility for a broader spectrum of youth, taking into account their diverse needs and circumstances.



Financial Statement



COMPILATION ENGAGEMENT REPORT

To Management of UZIMA WOMEN RELIEF GROUP INTERNATIONAL

On the basis of information provided by management, we have compiled the balance sheet of UZIMA WOMEN RELIEF GROUP INTERNATIONAL as at June 30, 2023, the statement of income and retained earnings for the year then ended, and Note 2, which describes the basis of accounting applied in the preparation of the compiled financial information [and, if applicable, other explanatory information] (“financial information”)

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Chartered Professional Accountant

October 16, 2023

420 King Street West, Suite 202, Oshawa, ON L1J 2K8

UZIMA WOMEN RELIEF GROUP INTERNATIONAL
Statement of Financial Position as at
June 30, 2023

	2023	2022
Assets		
Current assets:		
Cash and cash equivalents	\$ 386,437	\$ 143,910
Accounts receivable	448,057	3,466
Property & Equipment	89,415	89,415
Total assets	\$ 923,910	\$ 236,791
Liabilities		
GST/HST	-	-
Deferred Revenue	297,937	145,405
Accounts payable and accrued liabilities		
Due to related party (note 6)	7,922	7,922
CEBA Loan	35,000	35,000
Total liabilities	\$ 340,859	\$ 188,327
NET ASSETS		
Unrestricted		
Undesignated	48,464	48,464
Permanently restricted	534,586	-
TOTAL NET ASSETS	\$ 583,050	\$ 48,464
TOTAL LIABILITIES AND NET ASSETS	\$ 923,910	\$ 236,791

Approved by the Board of Directors



UZIMA WOMEN RELIEF GROUP INTERNATIONAL
STATEMENT OF OPERATIONS for the
Year Ended June 30, 2023

	2023	2022
REVENUES, GAINS, AND OTHER SUPPORT		
Contributions		
Grants Received (Note 5)	1,489,200	579,759
Contributions and Donations	-	-
TOTAL REVENUES, GAINS & OTHER	1,489,200	579,759
SUPPORT		
EXPENSES		
Program Services		
Advertising and promotion	2,062	4,185
Bank Service Charges	683	609
Meal and Entertainment	127	-
General Office Expense	3,213	1 2 ,
Computer and Related	1,200	7 5 0
Insurance	3,957	-
Rent	31,217	
Salary and Wages	355,942	17,724
Program Administrative Expenses	343,827	220,834
Honorarium Expenses	58,608	177,766
Subcontractors	106,081	-
Training	13,989	7 8 ,
Travel expenses	9,156	5 4 5
Events Expenses	13,548	23,000
Telephone Expenses	1,641	12,020
Utilities	-	-
Professional Fees	9 , 3 6 6	-
Total Expenses	954,614	2,800
Excess of income over expenditures	534,586	4,885
NET ASSETS BEGINNING OF YEAR	48,464 \$	555,119
NET ASSETS END OF YEAR	583,050	24,639 \$
		23,824 \$
		48,464

UZIMA WOMEN RELIEF GROUP INTERNATIONAL
Statement of Cashflows
Years ended June 30, 2023.

CASHFLOWS FROM OPERATING ACTIVITIES

	2022	2021
INCREASE IN NET ASSETS	\$ 534,586	\$ 24,639
Depreciation	\$ -	\$ -
Adjustments to reconcile increase in net assets to net cash provided by operating activities;	\$ 534,586	\$ 24,639
Accounts receivable	(443,607)	(3,086)
GST/HST	984	
Accrued Liabilities	152,533	145,405
CEBA Loan		
NET CASH PROVIDED BY OPERATING ACTIVITIES	242,528	166,958
CASHFLOWS FROM INVESTING ACTIVITIES		
Equipment	-	(85,876)
NET CASH USED BY INVESTING ACTIVITIES	-	(85,876)
CASHFLOWS FROM FINANCING ACTIVITIES		
Related Party Payment	-	-
NET CASH PROVIDED BY FINANCING ACTIVITIES	-	-
NET INCREASE (DECREASE) IN CASH & CASH		
BEGINNING CASH & CASH EQUIVALENTS	242,528	81,082
ENDING CASH & CASH EQUIVALENTS	143,910 \$	62,828 \$
	386,437	143,910

Financial Report



Uzima primarily relies on fundraising events and program grants for its funding. To ensure accurate financial documents, payroll, and CRA reporting, Uzima enlists the services of an accounting firm.

**SNA Accounting and Tax Consulting
CPA Professional Corporation
112 Athol Street, Suite 205A Whitby, ON L1N 3Y9
Cell: (647) 466-7181
Toll Free (289) 3125379 www.snacpapc.com**

The firm presents necessary documents and receipts to the appointed Auditing firm. Attached, please find Uzima's audited financial statement prepared by:

**GMS Professional Corporation
Chartered Professional Accountants
Licensed Public Accountants
5484 Tomken Rd., Unit # 34 Mississauga, Ontario Canada L4W 2Z6
Telephone +1 905 919 3543 Fax + 1 289 210 0728
www.kengreen.ca**



THEME
#INSPIREINCLUSION



UZIMA INVITES YOU TO OUR

Fundraising dinner

MARCH

FRI
08

2024

6:00PM-1:00AM EST

THE EVENT WILL BE HELD IN CELEBRATION
OF INTERNATIONAL WOMEN'S DAY 2023

TICKETS:

- \$ 80 PER PERSON
- EARLY BIRD BY FEB, 25TH \$65
- YOUTH 13-17 \$50
- SENIORS 65 AND UP \$50
- 12 AND UNDER FREE
- VENDOR TABLE \$130 -INCLUDES ONE TICKET

LOCATION

AGINCOURT RECREATION CENTRE
31 GLEN WATFORD DR, TORONTO, ON M1S 2B7

PHONE NUMBER

6477488870 OR 4374739203

EMAIL

INFO@UZIMAWOMENINTERNATIONAL.ORG

WEBSITE

[HTTPS://UZIMAWOMENINTERNATIONAL.ORG/](https://uzimawomeninternational.org/)



**STRATEGIC PLANNING
&
END OF YEAR STAFF RETREAT**

**Uzima
WOMEN** 
Relief Group International

**20-21
DEC**

UZIMA

**UZIMA
STAFF
BOARD MEMBERS**

SHERATON PARKWAY TORONTO NORTH HOTEL & SUITES

600 HWY 7, RICHMOND HILL, ON L4B 1B2

Our Current Funders:

Uzima's work involves extensive support from Funding Agencies, donors, staff and volunteers



We extend our sincere gratitude to the esteemed funding agencies, partner organizations, dedicated participants, generous donors, committed staff, and invaluable volunteers who have contributed to Uzima's success. Your unwavering support is the cornerstone of Uzima's existence, and we express our profound appreciation for your pivotal role in shaping the essence of Uzima.

As we approach the joyous holiday season, we also take this opportunity to extend our warmest wishes to each and every one of you. May the upcoming festivities bring you joy, warmth, and moments of serenity. Thank you for being an integral part of the Uzima family, and we look forward to continued collaboration in the coming year.



Contact Us



647-748-8870



info@uzimawomeninternational.org



Scan to Access Uzima's Website



Scan to Donate to Uzima