

Annual Report

2023-2024



November 30, 2024

**UZIMA WOMEN RELIEF GROUP
INTERNATIONAL**

100 Consilium Place, Suite 200 Scarborough, Ontario M1H 3E3

Office: (647) 748 – 8870 Cell: (647)-721-6826

Email: info@uzimawomeninternational.org

Table Of Content

About Uzima

Message from the Executive Director

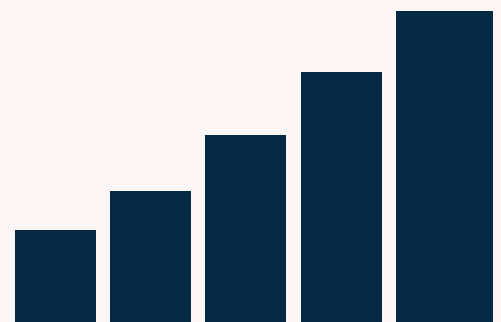
Meet Our Board of Directors

Meet Our Staff

Uzima Project Highlights

Uzima Events Gallery

Contact Us



About Uzima

Uzima Women Relief Group International is a charitable non-profit organization incorporated in 2012 in Toronto. Uzima is a Kiswahili word meaning wellness. The organization works to alleviate poverty and augment wellness among at-risk populations facing health challenges brought about by lack of access to medical care and medicines, good nutrition, and education for both women and men with a focus on women's empowerment. Members and supporters of Uzima are diverse and represent a cross section of all Canadians.



Uzima's Values

- Honesty
- Accountability
- Integrity
- Respect

Mission

Uzima Women Relief Group International provides care and support to families affected by the effects of war and disease domestically and internationally to contribute to the global efforts to relieve poverty and improve women's health and education.

Vision

Uzima envisions a world where women understand their rights and have access to quality health, education, and economic stability.

Objectives

To advance education and relieve poverty of Black (racialized) community members in the Toronto area by providing employment-related workshops and training on resume writing, job interview preparation, job skills training, mentoring programs, and job placement assistance.

To relieve poverty and advance education by providing training in agricultural and farming techniques, and kitchen garden training to poor women in Kenya.

.

Message From the Executive Director



We would like to share this annual report which highlights the remarkable achievements of Uzima Women Relief Group International in the year 2024. We thank you all for walking the journey with us. We have shared our quarterly newsletters that show our work throughout the year. Please find copies on the website.

This year we concluded some projects for youth and seniors while a few are ongoing into next year. Our programs target Black communities which most of you work with. Together let us continue to fight for the wellbeing of Black communities in Canada. We would like to thank the many Black youth who participated in the microgrant program and encourage them to continue working on future projects. We equally applaud our seniors for their continued participation in the seniors' program. Please see our accomplishments highlighted in this report and detailed on the website. We continue to establish new partnerships while strengthening existing ones. Please reach out to us if you would like us to partner on programs.

We thank all of you for supporting our many fundraising activities especially the Annual fundraising dinner on March 8th. Many of you attended and supported financially as well as materially. Some of you sponsored the event while others gave donations throughout the year. This is how we raise unrestricted funds to support women groups overseas. Uzima has stepped up its fundraising activities through new approaches such as increasing our presence on social media and reaching out to more cooperative funders and community supporters. We would like to remind you that Uzima is a charity now and issues tax receipts to donors. Donors can also donate through Canada Helps and receive tax receipts directly from Canada Helps. Next year's annual fundraising dinner is around the corner, and we request supporters to prepare to celebrate with us as we raise funds to support women in Kenya.

Please remember to register as a member and better still join our volunteer team. Application forms are available on our website, but you can request it via email or pick a hard copy from the office.

As the year comes to an end, we would like to thank all of you for your invaluable support. We thank all our partners, donors, volunteers, and friends who have contributed immensely to the growth of Uzima since its inception.

Have a wonderful holiday season.

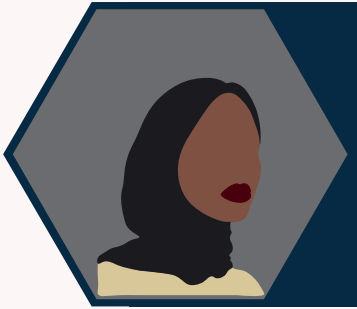
Thank you.

Sincerely,

Jacobet Edith Wambayi, PhD



Meet Our Board of Directors



AMINA MUSA

CHAIR

A licensed paralegal in Ontario with a law degree from University of London (UK). Amina has her own legal practice and works under the supervision of a certified Immigration Specialist heading the Private Refugee Sponsorship. Consults and help organizations in the community with newcomers to Ontario.



JOHN NDICHU

SECRETARY

Pastor, Kenya, Sudan and Canada. Community worker, and has Diplomas in Theology, Counseling and Human Resources.



CHRISTINE AMONGIN

TREASURER

Christine, with a Bachelor of Commerce (Hon) from Ontario Tech University, an Advanced Diploma in Business Admin and Accounting from Centennial College, and a diploma in business education from Uganda College of Commerce, boasts over 15 years in finance roles at Centennial College. An adept professional, she excels in finance, budgeting, audit, and government funding. Passionate about supporting NGOs, she served on the board of the African Social Development Council and currently serves as Treasurer for Uganda Relief and Development Organization (URDO) Toronto Inc. Notable achievements include receiving the "President's Spirit Award" and a nomination for the "Diane Fagel Support Staff Excellence Award" at Story Arts Center.



Meet Our Board of Directors –



JESSE KIOME
MEMBER

A church Elder at Kenya Global Church-Toronto. Has a Diploma in Theology and likes serving others and contributing to the society.



MARGARET NWOSU
MEMBER

Mrs. Margaret Nwosu, is a Registered Social Worker and for over fifteen (15) years, works as a manager in one of the leading Social Service Agency in Toronto. Margaret holds a Certificate in Immigration Consultant from Humber College. She has over 20 years of community engagements and has served in leadership positions of many associations amongst which are president, Nigerian Canadian Association (NCA,GTA), General Secretary, Abia Community Association of Ontario. Margaret also serves as board member of different Community Agencies and continues to tirelessly support our African Community, Newcomers, Immigrants and Refugees.



VIVIAN MANTE
MEMBER

Vivian Mante is a dedicated Community Outreach Worker at the African Canadian Social Development Council, committed to supporting the Black community in creating an equitable and inclusive environment. She engages with community members through outreach activities, maintains an extensive network of African non-profit partners, and promotes programs and services offered by community agencies. Vivian's professional work includes facilitating outreach plans, providing grant writing assistance, and coordinating workshops for seniors. She holds a Bachelor of Business Administration degree in Human Resource Management from Kwame Nkrumah University of Science and Technology in Ghana and enjoys gardening and interior decorating in her leisure time.

JA

235, 994
8/29/2023



Meet Our Staff



TOM UDUOT PROGRAM MANAGER

Uduot joined Uzima as Program Manager in March 2024 and brings a wealth of experience spanning several sectors including financial services, construction, consulting, and non-profits. He sees himself as a versatile and solutions-driven professional with broad-ranging experience leading diverse teams to improve business and operational processes culminating in the achievement of organisational goals. He is constantly seeking opportunities to transform organisational practices into fresh, cost-effective solutions leading to more efficient operations.

He constantly lends his voice and skills to youth development, leadership building and community development efforts in communities across the globe, and is a life member of the Junior Chamber International (JCI) movement



LYDIA PROJECT COORDINATOR

Hello, my name is Lydia. A Social Service Worker graduate from Seneca Polytechnic. I recently joined Uzima as project coordinator and I am very excited to be part of a team that is contributing to the well-being of the communities that we serve and making a positive impact on their lives. I have always believed that at the end of the day, what is truly fulfilling is being able to make a difference in someone's life however small it may be-because it always counts!

Meet Our Staff



BEN TUDU BIANGA

ACCOUNTING COORDINATOR

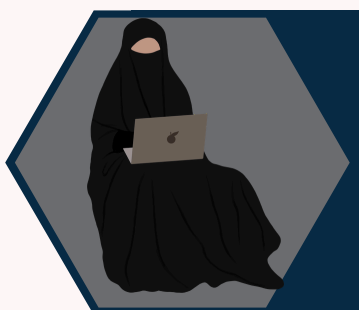
A seasoned bookkeeper with diverse experience at Doctors Without Borders, CIBC, TD Bank, and the City of Toronto. Holding an Accounting degree from Seneca College, my financial expertise meets a passion for soccer. Currently, I contribute to Uzima's success as a Bookkeeper, blending attention to detail, commitment to excellence, and a collaborative spirit.



RENU DINESH

PROJECT COORDINATOR

I'm a recent graduate of the Arts and Sciences program at the University of Guelph, with a focus on Biology and Psychology, while pursuing Certificate of Leadership on the side. I am an enthusiastic and avid learner passionate about making meaningful improvements and driving practical change in the intersection of science and community well-being.



IHSAN RASHED

DIGITAL MARKETING COORDINATOR

As Uzima's Digital Marketing specialist, I orchestrate impactful online campaigns, manage our website, drive engagement on social media, and design compelling flyers. With a background in crafting narratives and optimizing digital strategies, I bring valuable experience to enhance Uzima's online presence. My passion lies in leveraging digital marketing to connect with our community, drive awareness, and contribute to Uzima's impactful mission.

Meet Our Staff



TAJMIM MAISHA

ASST. PROJECT COORDINATOR

I am working as an Assistant Program Coordinator at Uzima Women Relief Group International. My responsibilities include assisting with the organization of events and programs, managing budgets, conducting research, writing grant applications, engaging in outreach work, and more! I have assisted with many projects such as YVHTPP, GBV project, Canda Youth Summer Jobs, Fluorish, etc. Alongside working with Uzima, I am also a student pursuing a degree in electrical engineering at McMaster University! In my free time, I enjoy internet surfing and staying informed about global events, trends, and acquiring new technical skills.



ROSHANI DANGOL

COMMUNITY OUTREACH WORKER

Roshani has studied community development and has a passion for fostering positive change. Leveraging leadership skills honed as a senior scout member.



JENNY MUYIA

ADMINISTRATIVE ASSISTANT

Jenny worked with the executive director to found Uzima. She has been flexible taking on multiple roles in the organization ranging from administration, IT, fundraising, project management, and more. Jenny loves community work and has been active in advocating for vulnerable persons to be empowered.

Uzima Project Highlights



CSMARI

Community Support, Multiculturalism, and Anti-Racism Initiatives (CSMARI) Program

Project duration: Mar 2022-Mar 2024 (2yr)

CSMARI is a Govt. of Canada Project. (Canadian Heritage Capacity Building).

Project Title: “Building the capacity of Uzima to serve diverse racialized communities in Toronto and the GTA”

The CSMARI project aims to help build the capacity of Uzima to serve the diverse range of racialized communities in Toronto and the GTA.

Since 2022, Uzima has implemented the project with the aim of supporting communities to confront racism, engage in discussions on diversity and strengthen research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities as well as indigenous people.

The project’s Capacity building focus is geared towards improving Uzima’s Cultural Competence, Governance Systems, Strategic Planning, Human Resource Management, Financial Management, Gender-Based Analysis, Partnership Building, Community Mobilization Skills, Virtual Communication Skills, Sustaining and Evaluation Process

Members of the Uzima team as well as Board have undertaken various training programs and virtual and in-person workshops to gain hands on knowledge that has culminated in upskilling and work improvements in critical service areas. This round of funding for the project will round off at the end of spring and we look forward to the next stage in the continued efforts to improve service delivery to our esteemed stakeholders.

Uzima Project Highlights

The Black Youth Empowerment Towards Community Development (BYETCD)

The first set of 100 youth participants of The Black Youth Empowerment Towards Community Development (BYETCD) project funded by Employment and Social Development Canada (ESDC) rounded off activities on March 31, 2024. The project empowered 100 Black youth aged 15 – 30 in pro-social activities, fostering leadership, building professional networks and gaining life skills to build an inclusive Canada.

Each participating youth received a \$5,000 micro-grant to execute innovative, short-term service projects that they conceived and planned. Even though the projects are for the benefit of the community, taking part in the project equally helps in enhancing youth resilience as everyone needs to prove their project management mettle.

Some of the objectives which the project set out to achieve for participants include Community Engagement, Inclusivity, Professional Networking, and Personal Growth. Throughout these spring months, Uzima is focused on gathering all the project reports in readiness for submission to the Government of Canada. During this period, we are also evaluating the project and its achievements to enhance the next one with the lessons learned from the past year.



Uzima Project Highlights

YVHTPP

The Youth Violence Human Trafficking Prevention Program (YVHTPP), generously funded by the Ontario Ministry of Children, Community and Social Services, stands as a commendable initiative crafted to empower and uplift youth in Toronto, aged 12-29, recognized as among the most vulnerable populations. These young individuals often originate from communities grappling with a multitude of challenges, including youth violence, human trafficking, substance abuse, and limited access to education and employment opportunities.

Our YVHTPP project, spanning a two-year period from May 2021, seeks to effect positive change in their lives through comprehensive support, workshops, activities, and counseling referrals. Recent Art Therapy workshops, conducted both in-person and online, provided a secure and creative environment for young individuals to articulate themselves and cultivate crucial coping skills.

The Youth Violence and Human Trafficking Prevention Program has been continuously supporting and empowering at-risk and vulnerable youth within the community through workshops and pro-social activities. The 2023-2024 fiscal year for the project ended in March 2024.



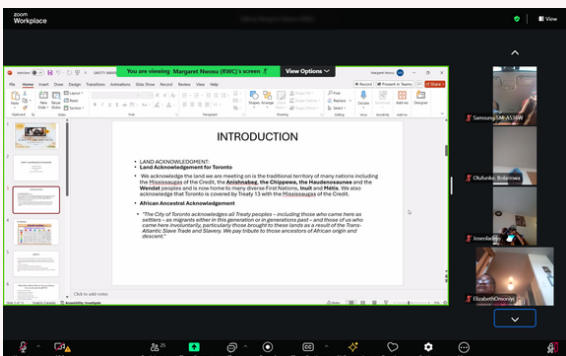
Uzima Project Highlights

Age Well at Home (AWAH)

Project title: Expanding effective organizational capacity to support Black seniors To Improve their lives.

Project duration: July 2023 - March 2025 (2yrs)

AWAH is a Government of Canada funded program for seniors with the goal of providing a more targeted support to Black seniors in Ontario and Calgary who are adversely affected by the effects of COVID-19. During the past winter months, we were able to evaluate the first year of the program and develop even better strategies to deliver more services to black seniors. We have strengthened our partnerships with the Kenyan Canadian Association and the Bridge To Oasis to ramp up our recruitment activities across the provinces of Ontario and Alberta. Against this backdrop, we are well on our way to reaching our target of 500 seniors this spring. As part of the project, there is a focus on building the capacity of service providers who may not be well versed with cultural appropriate approaches for supporting Black seniors in Canada. Seniors and their service providers are being engaged in a series of virtual and in-person educational sessions to increase their understanding of the care needs that may be unique to improving the lives of Black seniors.



Uzima Events Gallery



Annual Fundraising Gala 2024

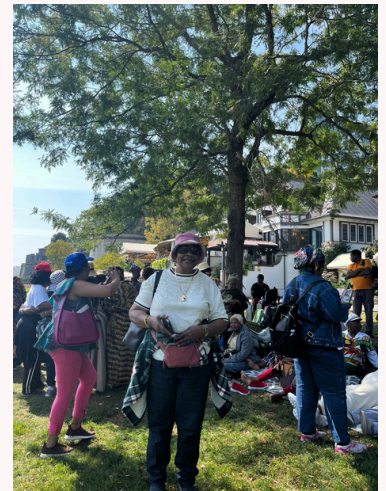
Uzima Town Hall Meeting



Uzima Events Gallery



Seniors Trip to Niagara Falls

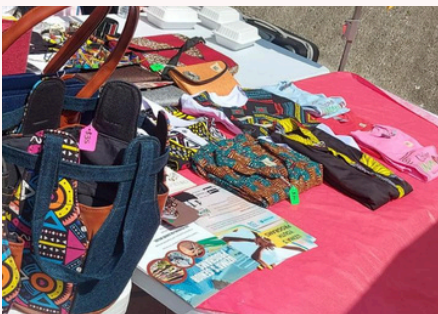


Uzima Events Gallery



Project In Kenya

The East African Experience In Canada Event



Uzima Events Gallery



Black History Month 2024

In-Person Workshop on Enhancing Mental Health for Black Seniors



SAVE THE DATE!



MARCH 08TH, 2025

TICKET PRICE: \$150

SENIORS: \$75

CHILDREN 5 AND UNDER: FREE

EARLY BIRD TICKETS: \$100 (*ENDS DECEMBER 15, 2024*)

UZIMA WOMEN RELIEF GROUP INTERNATIONAL'S ANNUAL FUNDRAISING DINNER

JOIN US FOR AN UNFORGETTABLE EVENING OF INSPIRATION, IMPACT, AND EMPOWERMENT AS WE COME TOGETHER TO SUPPORT VULNERABLE WOMEN AND COMMUNITIES.



MORE DETAILS TO FOLLOW—MARK YOUR CALENDARS!

RÉSERVEZ LA DATE !



08 MARS 2025

PRIX DU BILLET : 150 \$

AÎNÉS : 75 \$

ENFANTS DE 5 ANS ET MOINS : GRATUIT

BILLETS À TARIF RÉDUIT : 100 \$ (**SE TERMINE LE 15 DÉCEMBRE 2024**)

Diner annuel de collecte de fonds d'Uzima Women Relief Group International

REJOIGNEZ-NOUS POUR UNE SOIRÉE INOUBLIABLE. INSPIRANTE.
PORTEUSE D'IMPACT ET D'AUTONOMISATION. ALORS QUE NOUS NOUS
RÉUNISSONS POUR SOUTENIR LES FEMMES ET LES COMMUNAUTÉS
VULNÉRABLES.

PLUS DE DÉTAILS À VENIR - NOTEZ DANS VOS CALENDRIERS

Contact Us



647-748-8870



info@uzimawomeninternational.org



Scan to Access Uzima's Website



Scan to Donate to Uzima

Some of our Current Projects

BYETCOM

Black Youth Empowerment Towards Community Development (BYETCOM)

This project is funded by the Federal Government, Canada Service Corps Program – Micro-grants Diversity stream.

Encompassing this program are two pivotal objectives:

Firstly, the empowerment of 100 Black youth, ranging from ages 15 to 30, through the cultivation of essential life skills in leadership, resilience, and professional networking. These skills are deliberately tailored to equip these young individuals to make meaningful contributions toward the establishment of a more inclusive Canada.

Secondly, the provision of financial support to 100 youth, aged 15 to 30, takes the form of grants, with amounts extending up to \$5,000. This funding is strategically allocated to facilitate the implementation of innovative short-term service projects, all with the overarching goal of fortifying youth resilience.

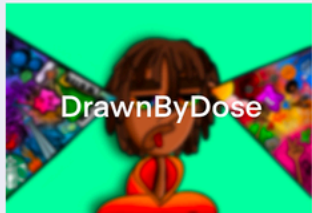




October 1st, 2023
1:00PM EST

SKILLED TRADES WORKSHOP

GUIDED BY SELF-MADE ENTREPRENEUR DOSE



Meeting ID: 821 3288 6669
Passcode: ik5LAH



HOSTED BY EDWARD BENIE

FUNDED BY
**CANADA
SERVICE
CORPS** | **Canada**

Financial Statement



COMPILATION ENGAGEMENT REPORT

To Management of UZIMA WOMEN RELIEF GROUP INTERNATIONAL

On the basis of information provided by management, we have compiled the balance sheet of UZIMA WOMEN RELIEF GROUP INTERNATIONAL as at June 30, 2023, the statement of income and retained earnings for the year then ended, and Note 2, which describes the basis of accounting applied in the preparation of the compiled financial information [and, if applicable, other explanatory information] ("financial information")

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Chartered Professional Accountant

October 16, 2023

420 King Street West, Suite 202, Oshawa, ON L1J 2K8

Some of our Current Projects



Microgrant

Project title: Expanding effective organizational capacity to support Black seniors To Improve their lives.

Project duration: July 2023 - March 2025 (2yrs)

The overarching goal of this project is to provide more targeted support to Black seniors in Ontario and Calgary who are adversely affected by the effects of COVID-19. This program focuses on building the capacity of service providers who may not be well versed with cultural appropriate approaches for supporting Black seniors in Canada. Seniors and their service providers are being engaged in a series of virtual and in-person educational sessions to increase their understanding of the care needs that may be unique to improving the lives of Black seniors.

The project collaborates to provide beneficial services offered to Black seniors at Uzima and partner agencies in Ontario and Calgary.

The outcome are increased numbers of services offered to Black seniors in Ontario and Calgary and Increased referrals for more specialized care and support for Black seniors in the 2 provinces.

UZIMA WOMEN RELIEF GROUP INTERNATIONAL
Statement of Financial Position as at
June 30, 2023

	2023		2022
Assets			
Current assets:			
Cash and cash equivalents	\$ 386,437	\$	143,910
Accounts receivable	448,057		3,466
Property & Equipment	89,415		89,415
Total assets	\$ 923,910	\$	236,791
Liabilities			
GST/HST	-		-
Deferred Revenue	297,937		145,405
Accounts payable and accrued liabilities			
Due to related party (note 6)	7,922		7,922
CEBA Loan	35,000		35,000
Total liabilities	\$ 340,859	\$	188,327
NET ASSETS			
Unrestricted			
Undesignated	48,464		48,464
Permanently restricted	534,586		-
TOTAL NET ASSETS	\$ 583,050	\$	48,464
TOTAL LIABILITIES AND NET ASSETS	\$ 923,910	\$	236,791

Approved by the Board of Directors



UZIMA WOMEN RELIEF GROUP INTERNATIONAL
STATEMENT OF OPERATIONSfor the
Year Ended June 30, 2023

	2023	2022
REVENUES, GAINS, AND OTHER SUPPORT		
Contributions		
Grants Received (Note 5)	1,489,200	579,759
Contribbions and Donations	-	-
TOTAL REVENUES, GAINS & OTHER		
SUPPORT	1,489,200	579,759
EXPENSES		
Program Services		
Advertising and promotion	2,062	4,185
Bank Service Charges	683	609
Meal and Entertainment	127	-
General Office Expense	3,213	1 2 ,
Computer and Related	1,200	7 5 0
Insurance	3,957	-
Rent	31,217	
Salary nd Wages	355,942	17,724
Program Administrative Expenses	343,827	220,834
Honorarium Expenses	58,608	177,766
Subcontractors	106,081	-
Training	13,989	7 8 ,
Travel expenses	9,156	5 4 5
Events Expenses	13,548	23,000
Telephone Expenses	1,641	12,020
Utilities	-	-
Professional Fees	9 , 3 6 6	-
Total Expenses	954,614	2,800
Excess of income over expenditures	534,586	4,885
NET ASSETS BEGINNING OF YEAR	48,464 \$	555,119
NET ASSETS END OF YEAR	583,050	24,639 \$
		23,824 \$
		48,464

UZIMA WOMEN RELIEF GROUP INTERNATIONAL
Statement of Cashflows
Years ended June 30, 2023.

CASHFLOWS FROM OPERATING ACTIVITIES

	2022	2021
INCREASE IN NET ASSETS	\$ 534,586	\$ 24,639
Depreciation	\$ -	\$ -
	\$ 534,586	\$ 24,639
Adjustments to reconcile increase in net assets to net cash provided by operating activities;		
Accounts receivable	(443,607) (	(3,086)
GST/HST	984)	
Accrued Liabilities	152,533	145,405
CEBA Loan		
NET CASH PROVIDED BY OPERATING ACTIVITIES	242,528	166,958

CASHFLOWS FROM INVESTING ACTIVITIES

Equipment	-	(85,876)
NET CASH USED BY INVESTING ACTIVITIES	-	(85,876)

CASHFLOWS FROM FINANCING ACTIVITIES

Related Party Payment	-	-
NET CASH PROVIDED BY FINANCING ACTIVITIES	-	-

NET INCREASE (DECREASE) IN CASH & CASH		
BEGINNING CASH & CASH EQUIVALENTS	242,528	81,082
ENDING CASH & CASH EQUIVALENTS	143,910 \$	62,828 \$
	386,437	143,910

Financial Report

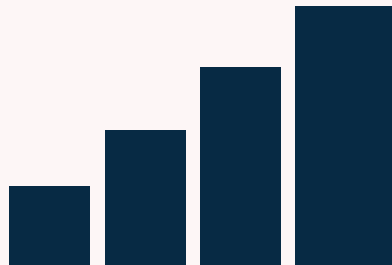


Uzima primarily relies on fundraising events and program grants for its funding. To ensure accurate financial documents, payroll, and CRA reporting, Uzima enlists the services of an accounting firm.

**SNA Accounting and Tax Consulting
CPA Professional Corporation
112 Athol Street, Suite 205A Whitby, ON L1N 3Y9
Cell: (647) 466-7181
Toll Free (289) 3125379 www.snacpapc.com**

The firm presents necessary documents and receipts to the appointed Auditing firm. Attached, please find Uzima's audited financial statement prepared by:

**GMS Professional Corporation
Chartered Professional Accountants
Licensed Public Accountants
5484 Tomken Rd., Unit # 34 Mississauga, Ontario Canada L4W 2Z6
Telephone +1 905 919 3543 Fax + 1 289 210 0728
www.kengreen.ca**



**STRATEGIC PLANNING
&
END OF YEAR STAFF RETREAT**

**Uzima
WOMEN** 
Relief Group International

**20-21
DEC**

UZIMA

**UZIMA
STAFF
BOARD MEMBERS**

SHERATON PARKWAY TORONTO NORTH HOTEL & SUITES

600 HWY 7, RICHMOND HILL, ON L4B 1B2

Our Current Funders:

Uzima's work involves extensive support from Funding Agencies, donors, staff and volunteers



We extend our sincere gratitude to the esteemed funding agencies, partner organizations, dedicated participants, generous donors, committed staff, and invaluable volunteers who have contributed to Uzima's success. Your unwavering support is the cornerstone of Uzima's existence, and we express our profound appreciation for your pivotal role in shaping the essence of Uzima.

As we approach the joyous holiday season, we also take this opportunity to extend our warmest wishes to each and every one of you. May the upcoming festivities bring you joy, warmth, and moments of serenity. Thank you for being an integral part of the Uzima family, and we look forward to continued collaboration in the coming year.

